

Company

360° Leadership Survey Report

Prepared For Mr Sample Person

12-Feb-05

SAMPLE PAGE
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Average Gap size based on Equal Weightage

Summary Report for Mr Sample Person

Strengths and Development Needs

Strengths

These practices were identified by your raters as your Strengths. They have the smallest Average Gap Size. Build on this strong foundation.

Motivation of People

- 22) Motivate subordinates by focusing on customer satisfaction and winning against competitors.



Strategic Thinking

- 5) Effectively plan work tasks and projects: goals, actions and points to measure progress.



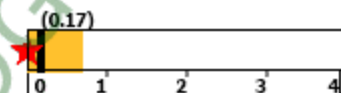
People Development

- 28) Deal in a clear, strong way with subordinates who are not performing well.



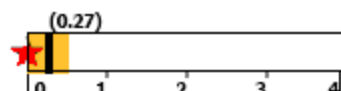
Drive for Results

- 33) Continue working hard until every task is finished, even when he/she runs into many difficulties.



Sound Business Judgment

- 29) Choose effective solutions to problems, considering several alternatives before making decisions.

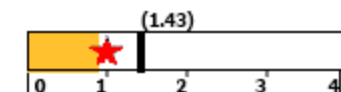


Development Needs

These practices were identified by your raters as your Development Needs. They have the largest Average Gap Size. They should be considered a top priority for your development.

Motivation of People

- 25) Stay cool under pressure, handle stress calmly and help people relax in a crisis.



Drive for Results

- 32) Show initiative, energy and the feeling that the work must be done quickly.

